



LAKESHORE

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**THERE IS NO PHYSICAL  
LIMIT TO HUMAN  
ACHIEVEMENT.**

Title VI

**PURPOSE**

Lakeshore Foundation operates its programs without regard to race, color, national origin, religion, sex, sexual orientation, marital status, age or disability in accordance with applicable law.

**POLICY**

Lakeshore Foundation has established guidelines regarding Title VI of the Civil Rights Act of 1964.

Title VI of the Civil Rights Act of 1964 states:

No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.

We are committed to complying with the requirements of Title VI in all of its federally funded programs and activities.

**PROCEDURES**

Making a Title VI Complaint. Any person who believes he or she has been aggrieved by an unlawful discriminatory practice under Title VI may file a complaint with Lakeshore Foundation. Any such complaint must be in writing and filed with Lakeshore Foundation within 180 days following the date of the alleged discriminatory occurrence. For information on how to file a complaint, contact us by any of the following methods:

Mail: Lakeshore Foundation  
CFO  
4000 Ridgeway Drive  
Birmingham, AL 35209

Phone: 205-313-7413

Fax: 205-313-7475